

Institute of Epidermal Cell Therapy's Job Position Physical Requirements Policy Checklist

PHYSICAL REQUIREMENTS

Sitting Teaching, performing services	Is the employee required to sit for extended periods of time without being able to leave the work area?	Yes
Standing Teaching, performing services	Is the employee required to remain on his or her feet in an upright position for continuous periods of time without being able to leave the work area?	Yes
Climbing Stock supplies	Is the employee required to climb ladders or scaffolding? To climb and work in overhead areas, as when repairing warehouse fans?	No
Walking Check student/staff performance	Is the employee required to walk considerable distances in the facility during the course of his or her work? (Excludes walking to and from work area, cafeteria, etc.)	No
Lifting Stock supplies	Is the employee required to raise or lower objects from one level to another regularly during the shift?	No
Pulling and/or Pushing	Does the job require exerting force up to _____ pounds on a regular basis so that the object is moved to or away from the employee?	N/A
Carrying Stock supplies	Is the employee required, on a regular basis, to carry objects in his or her arms or on the shoulder(s)?	Yes
Grasping Teaching, performing services	Does the job require that the employee regularly pick up objects with fingers?	Yes
Reaching Teaching, performing services	Is the employee regularly required to use the hands and arms to reach for objects?	Yes
Stooping and Crouching Teaching, performing services	Is the employee regularly required to bend forward by bending at the waist or by bending legs and spine?	Yes
Crawling	Is the employee required to work in a confined space? To crawl and move about on his or her hands and knees?	No
Color Determination Equipment use	Does the job require color determination vision (no color blindness)?	Yes
Near Acuity	Does the job require clarity of vision at 20 feet or more, with or without corrective lenses?	N/A
Speaking Communicating instructions	Does the job require expressing ideas by the spoken word?	Yes
Listening Communicating instructions	Does the job require the perception of speech or the nature of sounds in the air?	Yes

**Tasting or Smelling
Performing services**

Does the job require the ability to distinguish differences in quality of flavors and/or odors, using the tongue and/or nose?

Yes

MENTAL REQUIREMENTS

General Intelligence

Does the employee have the ability to learn and comprehend basic instructions and orientation to the job?

Yes

Motor Coordination Skills

Is the employee able to coordinate eyes, hands, and fingers rapidly and accurately and handle precise movements?

Yes

Coordination of Eyes, Hands, and Feet

Does the employee have the ability to coordinate the eyes, hands, and feet with each other in response to visual stimuli?

Yes

Verbal Intelligence

Does the employee have the ability to understand the meanings of words and respond effectively?

Yes

Numerical Intelligence

Does the employee have the ability to perform basic arithmetic accurately and quickly?

Yes

WORKPLACE ENVIRONMENTAL CONDITIONS

Noise Conditions

Is the employee exposed during a shift to constant or intermittent sounds at a level sufficient to cause hearing loss or fatigue?

No

Heat

Is the employee subject to high temperatures that result in significant body discomfort?

No

Cold

Is the employee exposed to low temperatures that result in significant body discomfort?

No

Injury Exposures

Is the employee exposed to workplace hazards more frequently than normal? To potential injuries?

No

Atmospheric Exposures

Is the employee exposed to dusts, fumes, vapors, or mists that could affect the health of the employee?

No

**I have read and I understand Institute of Epidermal Cell Therapy's
Job position Physical Requirements Policy.**

Employee's Printed Name: _____

Employee's Signature: _____

Position: _____

Date: _____